

## **EEO Public File 2010 – 2011 Report**

This EEO Public File Report is filed on behalf of WCPE, Raleigh, North Carolina and WZPE, Bath, North Carolina, pursuant to 47 CFR §73.2080(c)(6) of the Code of Federal Regulations: Telecommunication, Radio Broadcast Services. This report covers the period August 1, 2010 through July 31, 2011. ("WZPE" is hereinafter included with and referred to as "WCPE")

WCPE, an equal opportunity, affirmative action employer, is dedicated to providing broad outreach regarding job vacancies at the station to women, minorities, and especially senior citizens at our stations. We seek the help of local organizations in referring qualified applicants to our station. Organizations that wish to receive our job availability information should advise by sending a written request in the US mail, including the organization's name, mailing address, telephone number, contact person, and identify the categories of job vacancies for which the organization requests notice. Please send the information to WCPE Radio, Attn: Deborah S. Proctor - Positions - File 80, Box 828, Wake Forest, NC 27588.

### **Job Referral Organizations**

Pursuant to 47 CFR §73.2080(c)(1)(ii) WCPE also looks for organizations that regularly distribute information about employment opportunities to job applicants or which refer job applicants to apply. Resumes for file can always be mailed to the station at the above address, resumes will be held for at least six months. Interested parties should send a written request to our station addressed to: WCPE Radio, Attn: Deborah S. Proctor - Positions - File 80, Box 828, Wake Forest, NC 27588.

### **Full Time Job Opportunities**

No full-time job opportunities requiring recruitment were available during the time period August 1, 2010 through July 31, 2011.

*Note: Three full-time positions were available during the time period August 1, 2010 through July 31, 2011: Overnight Announcer, Traffic and Business Manager, and Assistant to the General Manager. Each position was filled via internal promotion and thus, pursuant to 47 CFR §73.2080(c)(1), recruitment was not necessary for these three positions.*

### **Specific EEO Program Requirements [47 CFR §73.2080(c)(2)]**

**Requirement: Engage in at least four of sixteen initiatives during each two-year period beginning with the date the station is required to file its FCC renewal application.**

- Menu Item 1. Participation in at least four job fairs by station personnel who have substantial responsibility in the making of hiring decisions.
- Menu Item 2. Hosting of at least one job fair.
- Menu Item 3. Co-sponsoring at least one job fair with organizations in the business and professional community whose membership includes substantial participation of women and minorities.

- Menu Item 4. Participation in at least four events sponsored by organizations representing groups present in the community interested in broadcast employment issues, including conventions, career days, workshops, and similar activities.
- Menu Item 5. Establishment of an internship program designed to assist members of the community to acquire skills needed for broadcast employment.
- Menu Item 6. Participation in job banks, Internet programs, and other programs designed to promote outreach generally (i.e., that are not primarily directed to providing notification of specific job vacancies).
- Menu Item 7. Participation in scholarship programs designed to assist students interested in pursuing a career in broadcasting.
- Menu Item 8. Establishment of training programs designed to enable station personnel to acquire skills that could qualify them for higher level positions.
- Menu Item 9. Establishment of a mentoring program for station personnel.
- Menu Item 10. Participation in at least four events or programs sponsored by educational institutions relating to career opportunities in broadcasting.
- Menu Item 11. Sponsorship of at least two events in the community designed to inform and educate members of the public as to employment opportunities in broadcasting.
- Menu Item 12. Listing of each upper-level category opening in a job bank or newsletter of media trade groups whose membership includes substantial participation of women and minorities.
- Menu Item 13. Provision of assistance to unaffiliated non-profit entities in the maintenance of web sites that provide counseling on the process of searching for broadcast employment and/or other career development assistance pertinent to broadcasting.
- Menu Item 14. Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.
- Menu Item 15. Provision of training to personnel of unaffiliated non-profit organizations interested in broadcast employment opportunities that would enable them to better refer job candidates for broadcast positions.
- Menu Item 16. Participation in other activities designed by the station employment unit reasonably calculated to further the goal of disseminating information as to employment opportunities in broadcasting to job candidates who might otherwise be unaware of such opportunities.

#### **WCPE Activities in Compliance with 47 CFR §73.2080(c)(2)**

August 26, 2010 – WCPE Program Director Richard Storck posted via email to station staff and volunteers notification of a part-time employment opportunity for weekend overnight, 12 AM to 6 AM, on-air shift host. An existing volunteer announcer was hired to fill this position. (Menu Item #16)

September 27, 2010 – The WCPE Education Fund made a \$2,500 grant to the North Carolina Symphony to supplement the cost of tickets for middle and high school students and enable students to attend the Symphony’s “Friday Favorites” educational concerts. (Menu Item #7)

October 13 - October 24, 2010 – Eighty-six volunteers came out to WCPE to assist with our Fall 2010 Membership Drive, answering phones and taking pledges from Members, preparing Thank You Gifts for shipment, and assisting various staff members with a variety of tasks. Pledge Drive volunteers received exposure to our system of receiving, recording and processing donations, and/or US Post Office requirements for mailing Thank You Gifts via 1st class mail and/or bulk mail. Some volunteers were invited to return in the winter of 2011 for volunteer announcer training. (Menu Item #16)

October 2010 – WCPE Program Director Richard Storck conducted a “fast-track” volunteer announcer training with a new volunteer announcer. The announcer has since filled substitute shifts on the air, including multiple prime-time “afternoon drive” shifts. (Menu Item #9)

November 23, 2010 – Two WCPE staff members attended a DEI webinar entitled “Getting the Mail Out”. (Menu Item #8)

December 9, 2010 – WCPE Program Director Richard Storck gave a two-hour speech to the Wakefield Rotary Club with a Q&A session and conducted a Power Point presentation of a virtual tour of the station. He recruited Club members and their business professional guests to become volunteers at the station. (Menu Item #4)

January 12, 2011 – WCPE staff and volunteer announcers each gave 10-minute presentations about themselves and the journey that brought them to WCPE as on-air hosts as part of the WCPE Local Arts Series at Quail Ridge Books and Music. A Power Point virtual tour of station behind-the-scenes photos ran on the screen in the background of the talks. The staff and volunteers answered questions from the public and recruited station volunteers. (Menu Item #11)

January 9 - March 16, 2011 – WCPE Program Director Richard Storck and instructors Paul Jordan and Dave Bryant conducted a complete set of nine two-hour Volunteer Announcer training classes. Five volunteer announcer trainees and two interns enrolled in the training classes. (Menu Item #5 and Menu Item #9)

February 1, 2011 – As part of the WCPE Local Arts Series, the station sponsored an appearance by the Mallarme Chamber Players, who presented historical performance practices and performed for the audience. Members of the public were invited and station staff was on hand to answer questions about the station and provide information about volunteering at the station. (Menu Item #11)

February 1, 2011 – WCPE Program Director Richard Storck conducted a two-hour station tour for a Cub Scout group and their parents to interest young people in broadcasting and to recruit adults to become station volunteers. (Menu Item #4)

February 6, 2011 – WCPE Arts & Community Liaison Tara Lynn staffed a table at the Historical Bach II concert presented by the Mallarme Chamber Players and Choral Society of Durham in order to greet members of the community and provide information about the station and its mission. (Menu Item #6)

February 7, 2011 – WCPE Program Director Richard Storck conducted a two-hour station tour for a Cub Scout group and their parents to interest young people in broadcasting and to recruit adults to become station volunteers. (Menu Item #4)

February 26, 2011 – WCPE Program Director Richard Storck gave a two-hour speech at the Glenaire Retirement Community with a Q&A session and conducted a Power Point presentation of a virtual tour of the station. He recruited Glenaire retirees to become volunteers at the station. (Menu Item #16)

March 12, 2011 – As part of the WCPE Local Arts Series, the station sponsored an appearance by the executive director of KidzNotes, a local group encouraging appreciation of classical music by children in the community and a recipient of a grant from the WCPE Education Fund. The students showed what they are learning in the program and the program's executive director explained the history and mission. Members of the public were invited and station staff was on hand to answer questions about the station and provide information about volunteering at the station. (Menu Item #7 and Menu Item #11)

March 16, 2011 – The WCPE Education Fund made a \$2,500 grant to KidzNotes to help cover costs of transportation that would allow students from the program to attend summer camps and prevent attrition or neglect. (Menu Item #7)

March 23 - April 3, 2011 – Eighty-nine volunteers came out to WCPE to assist with our Spring 2011 Membership Drive, answering phones and taking pledges from Members, preparing Thank You Gifts for shipment, and assisting various staff members with a variety of tasks. Pledge Drive volunteers received exposure to our system of receiving, recording and processing donations, and/or US Post Office requirements for mailing Thank You Gifts via 1st class mail and/or bulk mail. Some volunteers were invited to return in the winter of 2012 for volunteer announcer training. (Menu Item #16)

March 27, 2011 – WCPE sponsored a live music and art event at Kings Barcade in Raleigh featuring musicians from the North Carolina Symphony performing while local artists created a visual response to the music. Members of the public were invited and station staff was on hand to answer questions about the station and provide information about volunteering at the station. (Menu Item #16)

March 29, 2011 – WCPE Arts & Community Liaison Tara Lynn attended a one-day training seminar entitled How to Supervise People. (Menu Item #8)

April 19, 2011 – As part of the WCPE Local Arts Series, the station sponsored an appearance by the executive director of the North Carolina Opera, who spoke about the season highlights and

upcoming productions. Members of the public were invited and station staff was on hand to answer questions about the station and provide information about volunteering at the station. (Menu Item #11)

May 11, 2011 – As part of the WCPE Local Arts Series, the station sponsored an appearance by the music director of the North Carolina Symphony, who gave a presentation on Gustav Mahler's 9<sup>th</sup> Symphony. Members of the public were invited and station staff was on hand to answer questions about the station and provide information about volunteering at the station. (Menu Item #11)

May 25, 2011 – Five WCPE staff members participated in a one-day in-station Training Seminar on Arbitron's new Portable People Meter methods and software, conducted by a manager from the Radio Research Consortium. The event was intended to improve knowledge of audience and demographics and eventually increase listenership and outreach. (Menu Item #8)

June 2, 2011 – Three WCPE staff members attended the Downtown Raleigh Alliance's Luncheon for Women in the Arts. (Menu Item #4)

June 16, 2011 – The WCPE Education Fund made a \$2,226 grant to the Eastern Music Festival to help with tuition for the Student Scholarship Fund. This allowed the Festival to help four financially needy students afford a 5-week Summer Study program, taking master classes with world-class musicians and performing under the direction of Festival Director Gerard Schwartz. (Menu Item #7)

June 21, 2011 – The WCPE Education Fund made a \$400 grant to the Cary Cross Currents Chamber Music & Arts Festival for the tuition of one Raleigh-area teen in the Side-by-Side program. This student took a week-long master class with the Brussels Chamber Orchestra and performed with the orchestra for the first concert of the festival. (Menu Item #7)

June 25, 2011 – Two WCPE staff members staffed a table at the North Carolina Symphony's *Summerfest* series concert in order to greet members of the community and provide information about the station and its mission. (Menu Item #6)

June 28, 2011 – Two WCPE staff members participated in a live webinar on usage of Arbitron PPM Analysis Tool Software. With the knowledge of this tool, participants may now focus on specific dates, hours, demographics, etc. to get a close-up view of listener response to station programming. It was intended to improve knowledge of audience and demographics and eventually increase listenership and outreach. (Menu Item #8)

June 29, 2011 – As part of the WCPE Local Arts Series, the station sponsored an appearance by the music director of the Durham Symphony, who gave a presentation entitled *More than a Community Orchestra: Our Mission and Vision for the Future*. Members of the public were invited and station staff was on hand to answer questions about the station and provide information about volunteering at the station. (Menu Item #11)

July 6, 2011 – As part of the WCPE Local Arts Series, the station sponsored an appearance by the Brussels Chamber Orchestra, who were performing locally at the Cross Currents Chamber Music Festival and offered information about the Festival's Side-by-Side Program. Members of the public were invited and station staff was on hand to answer questions about the station and provide information about volunteering at the station. (Menu Item #11)

July 12, 2011 – WCPE General Manager Deborah S. Proctor updated the staff on Equal Employment Opportunity regulations, procedures and compliance. (Menu Item #14)

July 13 - July 16, 2011 – Four WCPE staff members attended the DEI Public Media Development and Marketing Conference in Pittsburgh, Pennsylvania. They received information about job opportunities at other public radio stations and were instructed on methods for training members of the general public to assist in the operation of the station. (Menu Item #4, Menu Item #8 and Menu Item #16)

August 1, 2010 - July 31, 2011 – The WCPE Education Fund is an ongoing fund used to foster opportunities in our community to educate underprivileged youth in music. A committee, including staff and volunteers, interviews potential recipients of grants from the Fund and decides on the best use of the funds. The Committee meets on a monthly basis. Progress reports are posted in the station's quarterly program guide, as well as on the station website at: *theclassicalstation.org*, as a form of community outreach. (Menu Item #7)

August 1, 2010 - July 31, 2011 – Five high school students were accepted into the ongoing WCPE intern training program. Two interns graduated from the program and were hired as part-time employees. Most trained interns have left the station to attend college. (Menu Item #5)

August 1, 2010 - July 31, 2011 – Multiple volunteers are trained to assist the station as telephone receptionists, learning the breakdown of responsibilities for all the station personnel and departments. One of these volunteers has also been trained as an on-air volunteer announcer. (Menu Item #9)

August 1, 2010 - July 31, 2011 – WCPE offers its signal without charge or obligation to public access and general cable television entities, including non-profit and educational organizations. A list of these entities is available below. (Menu Item #16)

**Note - To the best of our knowledge, this list is up to date and accurate. However, the managements of these organizations can, and do, make changes to their channel lineups and program schedules without notifying WCPE. Also, these re-broadcast partners are not required to include the carriage of WCPE programs on their web sites or in other published materials regarding their programming schedules. Therefore, we suspect that there may be more organizations carrying WCPE programming than are listed here.**

**Craig, Alaska, Craig Cable TV Inc., <http://www.craigcabletv.com>  
Bulletin Board, Channel 8, 907-826-3470**

**Bella Vista, Arkansas**, Bella Vista Community Television, <http://www.bvctv.org>  
Cox Channel 16, 479-855-4040

**Gualala, California**, Central Valley Cable TV, <http://cvc.mcnblog.org/>  
707-884-4111, FM service at 89.3

**Menlo Park, California**, Matrix Cablevision Cable FM Service, 408-253-6590

**Monterey, California**, Access Monterey Peninsula, <http://www.ampmedia.org>  
Community Bulletin Board, Comcast Channel 27, 831-333-1267

**Copper Mountain Ski Resort, Colorado**, Copper Mountain Cable, 90.5 on cable FM service,  
970-968-2537

**Bradenton, Florida**, Manatee Educational TV,  
[http://www.metvweb.com/Manatee Educational Television - METV -  
\\_Bradenton Florida/Welcome.html](http://www.metvweb.com/Manatee_Educational_Television_-_METV_-_Bradenton_Florida/Welcome.html), 941-741-3470, Time Warner Cable Channel 60 or 98, or  
Digital Channel 21, Comcast Channel 57

**Leslie, Georgia**, Citizens Telephone Company, <http://citizenstel.net/index.html>  
Channel Guide, Ch. 49, (229) 874-4145

**Reynolds, Georgia**, Flint Cable TV Inc., <http://www.flintcatv.com>  
Channel Guide, Ch. 58, (478) 847-3101

**Jeffersonville, Indiana**, Insight Communication, <http://www.insight-com.com>  
812-218-6002

**Hiawatha, Kansas**, Rainbow Communications, <http://www.rainbowtel.net>  
877-866-2390

**Harlan, Kentucky**, Harlan Community Television, <http://www.harlantv.com> and  
<http://harlanonline.net>, 606-573-2945

**Lake Charles/Sulphur, Louisiana**, Cox Communications McNeese, Radio, Channel 60

**Waldoboro, Maine**, Medomak Valley High School, Channel 9 MVTV  
<http://www.msad40.org/schools/mvhs/>, 207- 832-5389

**Longmeadow, Massachusetts**, Longmeadow Community Television,  
<http://www.longmeadowtv.org>, 413-567-9397

**Eagle Harbor, Michigan**, CableAmerica, 93.9 on cable FM service, 906-289-4518

**Southfield, Michigan**, Comcast, 248-359-6511

**Colstrip, Montana,** Colstrip Cable TV, 406-748-3716

**Henderson, Nebraska,** Mainstay Communications, <http://www.mainstaycomm.net>  
402-723-4848

**Virginia City, Nevada,** Comstock Community Television, 775-847-0190

**Brevard, North Carolina,** Comporium Communications (formerly Sylvan Valley CATV),  
<http://www.comporium.com>, 828-884-2671, FM channels at 89.9

**Manteo, North Carolina,** Dare County Government Access, Charter Cable Channel 20, 252-  
475-5903

**Rocky Mount, North Carolina,** Nash-Rocky Mt. Schools, <http://www.nrms.k12.nc.us>  
252-459-5242, Cox Communications channel 3, educational access

**Tuttle, Oklahoma,** Vidia Communications, <http://www.vidiacom.com>  
Public Access Channel 3, 405-381-0080

**Bentleyville, Pennsylvania,** FairPoint Communications, <http://www.fairpoint.com>  
724-239-2501, Channel 4, local information

**Trenton, Tennessee,** Trenton TV Cable Co., 731-855-2808, Background audio to local weather  
channel

**Washington DC Cable,** <http://www.washcable.tv>, 202-646-1600

**Nassau, Bahamas,** Cable Bahamas, Channel 985, 242-356-8940

**Gold River, British Columbia,** Conuma Cable Systems Ltd., 89.9 FM on cable FM service,  
250-283-2521

**Peachland, British Columbia,** Peachland Cable TV, 250-767-3335

August 1, 2010 - July 31, 2011 – WCPE offers its signal without charge or obligation to public  
radio stations, college and school stations, and general radio broadcasting entities. (Menu Item  
#16)

**Note - To the best of our knowledge, this list is up to date and accurate.  
However, the managements of these organizations can, and do, make changes to their  
channel lineups and program schedules without notifying WCPE. Also, these re-broadcast  
partners are not required to include the carriage of WCPE programs on their web sites or  
in other published materials regarding their programming schedules. Therefore, we  
suspect that there may be more stations carrying WCPE programming than are listed here.**

**Sioux City, Iowa, KWIT-HD2 90.3, Western Iowa Technical Community College,**  
<http://www.kwit.org/>, 712-274-6406.

**Hours of carriage:** Mon-Fri Mid-6pm, 9pm-Mid, Sat-Sun 24 hours a day (all times Central)

**El Dorado, Kansas, KBTL-FM 88.1, Butler County Community College,**  
[http://www.butlercc.edu/mass\\_communications/radio\\_tv.cfm](http://www.butlercc.edu/mass_communications/radio_tv.cfm), 316-322-3194.

**Hours of carriage:** Mon-Thurs, 10pm-7am, Fri, 10pm-noon Sat, Sat, 4pm-7am Mon, Semester breaks and summer vacation, 24 hours a day (all times Central)

**Auburn Hills, Michigan, WAHS 89.5 FM, Avondale School District,**  
<http://wphs891.weebly.com>, 586-574-3137.

**Hours of carriage:** Sat, 4am-11am and 1pm-11am Sun, Sun 1pm-4am Mon, and during student vacations

**Bay City, Michigan, WCHW 91.3 FM, Bay City Central High School,**  
<http://www.wchwonline.freewebspace.com>, 989-893-9541.

**Hours of carriage:** Mon-Fri 7pm-7:50am, Sat-Sun 24 hours a day

**Warren, Michigan, WPHS 89.1 FM, Cousino High School, <http://wphs891.weebly.com>, 586-574-3137.**

**Hours of carriage:** Sat, 4am-11am and 1pm-11am Sun, Sun 1pm-4am Mon, and during student vacations

**Joplin, Missouri, KXMS-FM 88.7, Missouri Southern State University,**  
<http://www2.mssu.edu/kxms/home.htm>, 417-659-4434.

**Hours of carriage:** Mon-Fri 9am-5pm, Sat-Sun 9am-9pm (all times Central)

**Hawthorne, Nevada, KQMC 90.1, Hawthorne Community Radio,**  
<http://www.hawthornelive.com>, 775-945-9090, **Hours of carriage:** 24 hours

**Aberdeen, North Carolina, W202BQ 88.3 FM, 919-556-5178**

**Hours of carriage:** 24 hours

**Buxton, North Carolina, WBUX 90.5 FM, 919-556-5178**

**Hours of carriage:** 24 hours, courtesy of WUNC

**Fayetteville, North Carolina, W237CM 95.3 FM, 919-556-5178**

**Hours of carriage:** 24 hours

**Foxfire, North Carolina, W205CA 88.9 FM, 919-556-5178**

**Hours of carriage:** 24 hours

**Frog Level (Greenville), North Carolina, W247BG 97.3 FM, 919-556-5178**

**Hours of carriage:** 24 hours

**Manteo, North Carolina**, WURI 90.9 FM, 919-556-5178  
**Hours of carriage:** 24 hours, courtesy of WUNC

**New Bern, North Carolina**, W210BS 89.9 FM, 919-556-5178  
**Hours of carriage:** 24 hours

**New Concord, Ohio**, WMCO 90.7 FM, Muskingum College,  
<http://www.muskingum.edu/~wmco>, 740-826-8379.  
**Hours of carriage:** Daily, 2am-4am

**Edmond, Oklahoma**, KCSC 90.1 FM, University of Central Oklahoma,  
<http://www.kscsfm.com/>, 405-974-2414.  
**Hours of carriage:** Daily, 11pm-6am Central

**McAlester, Oklahoma**, KBCW 91.9 FM, University of Central Oklahoma,  
<http://www.kscsfm.com/>, 405-974-2414.  
**Hours of carriage:** Daily, 11pm-6am Central

**Williamsport, Pennsylvania**, WRLC 91.7 FM, Lycoming College,  
<http://www.lycoming.edu/orgs/wrlc/>, 717-321-4060.  
**Hours of carriage:** Mon-Sat, 7am-7pm

**Harlingen, Texas**, KMBH 88.9 FM, <http://www.kmbh.org/radio/index.htm>, 956-421-4111.  
**Hours of carriage:** Sun-Fri, 11pm-6am Central

**McAllen, Texas**, KHID 88.1 FM, <http://www.kmbh.org/radio/index.htm>, 956-421-4111.  
**Hours of carriage:** Sun-Fri, 11pm-6am Central

**Bassett Forks (Martinsville), Virginia**, W292DF 106.3 FM, 919-556-5178  
**Hours of carriage:** 24 hours

**Danville, Virginia**, W275AW 102.9 FM, 919-556-5178  
**Hours of carriage:** 24 hours

**Hot Springs, Virginia**, WCHG 107.1 FM, Allegheny Mountain Radio,  
<http://www.alleghenymountainradio.org/>, 304-799-6004.  
**Hours of carriage:** Mon, Tues, Thurs 10pm-6am, Sat, Sun 12am-6am, Sun 11pm-6am Mon

**Monterey, Virginia**, WVLS 89.7 FM, Allegheny Mountain Radio,  
<http://www.alleghenymountainradio.org/>, 304-799-6004.  
**Hours of carriage:** Mon, Tues, Thurs 10pm-6am, Sat, Sun 12am-6am, Sun 11pm-6am Mon

**Hillsboro, West Virginia**, WVMR 91.9 FM, Allegheny Mountain Radio,  
<http://www.alleghenymountainradio.org/>, 304-799-6004.  
**Hours of carriage:** Mon, Tues, Thurs 10pm-6am, Sat, Sun 12am-6am, Sun 11pm-6am Mon

The foregoing is true and correct to the best of my knowledge and belief.

/s/ Deborah S. Proctor

Deborah S. Proctor  
General Manager

Cumulative List of Job Referral Organizations - Although we had no full-time job openings requiring recruitment to fill in this reporting period, these are the organizations we kept on file.

Telephone number; Name, Address

910-893-1200; Campbell University, Director of Placement, PO Box 448, Buies Creek, NC 27506  
000-000-0000; Central Carolina Comm College, 1105 Kelly Drive, Sanford, NC 27330  
704-894-2989; Davidson Univ School of Music, PO Box 358, Davidson, NC 28036  
919-760-8344; Meredith Coll Dept of Music, 3800 Hillsborough St, Raleigh, NC 27607  
000-000-0000; NCSU Dept of Music, Box 7311, Raleigh, NC 27695  
000-000-0000; Peace College, Department of Music, 15 East Peace St, Raleigh, NC 27604  
000-000-0000; Saint Mary's College, Department of Music, 900 Hillsborough St, Raleigh, NC 27603  
828-251-6600; UNC-Asheville, School of Music, One University Heights, Asheville, NC 28804  
919-962-1204; UNC-Chapel Hill, Dept of Music, Hill Hall CB 3320, Chapel Hill, NC 27599  
000-000-0000; UNC-Greensboro, School of Music, 1000 Spring Garden Street, Greensboro, NC 27412  
000-000-0000; UNC-Wilmington, School of Music, 601 South College Road, Wilmington, NC 28403  
336-758-8805; Wake Forest University, School of Music, 1834 Reynolds Road, Winston-Salem, NC 27109  
919-546-8432; WSHA-FM, Job Posting, 118 E South Street, Raleigh, NC 27601  
000-000-0000; WACS-FM, Job Posting, Barton College, College Station, Wilson, NC 27893  
828-262-3170; WASU-FM, Job Posting, Crutchfield Radio Cntr, Appalachian State University, Boone, NC 28608  
910-893-1200; WCCE-FM, Job Posting, Campbell University, Buies Creek, NC 27506  
704-253-6875; WCQS-FM, Job Posting, 73 Broadway Street, Ashville, NC 28801  
704-894-8900; WDAV-FM, Davidson College, PO Box 1540, Davidson, NC 28036  
919-718-7382; WDCC-FM, Job Posting, Central Carolina Cc, 1105 Kelly Drive, Sanford, NC 27330  
704-549-9323; WFAE-FM, Job Posting, One University Place, Suite 91, Charlotte, NC 28213  
336-758-8805; WFDD-FM, Job Posting, Wake Forest University, PO Box 8850, Winston-Salem, NC 27109  
910-672-2030; WFSS-FM, Job Posting, Fayetteville State Univ, 1200 Murchison Road, Fayetteville, NC 28302

704-434-2349; WGWG-FM, Job Posting, Garner Webb College, PO Box 876, Boiling Springs, NC 28017  
910-343-1640; WHQR-FM, Job Posting, 254 North Front Street, Wilmington, NC 28401  
336-334-7936; WNAA-FM, Job Posting, A&t University, 1601 East Market Street, Greensboro, NC 27411  
919-530-6122; WNCU-FM, Job Posting, Suite 110, Farrison-Newton Bldg, Durham, NC 27707  
828-286-3636; WNCW-FM, Job Posting, Isothermal Comm College, PO Box 804, Spindale, NC 28160  
336-316-2352; WQFS-FM, Job Posting, Guilford College, PO Box 17714, Greensboro, NC 27410  
252-335-3690; WRVS-FM, Job Posting, Elizabeth City State U, 1704 Weeksville Road, Elizabeth City, NC 27906  
704-922-6333; WSGE-FM, Job Posting, Gaston College, PO Box 95, Dallas, NC 28034  
336-761-2211; WSNC-FM, Job Posting, Winston Salem State Univ, PO Box 1309, Winston Salem, NC 27110  
336-584-2465; WSOE-FM, Job Posting, Elon University, PO Box 2243, Elon, NC 27244  
828-227-7173; WWCU-FM, Job Posting, Western Carolina, PO Box 2728, Cullowhee, NC 28723  
336-841-9634; WWIH-FM, Job Posting, High Point Univ, PO Box 3151, High Point, NC 27262  
919-684-2957; WXDU-FM, Job Posting, Duke University, PO Box 90689, Durham, NC 27708  
252-328-4751; WZMB-FM, Job Posting, East Carolina Univ, Mendenhall Student Center, Greenville, NC 27858  
000-000-0000; Mount Olive College, 634 Henderson Street, Mount Olive, NC 28365  
919-516-4750; WAUG-AM, Job Posting, 1315 Oakwood Avenue, Raleigh, NC 27610  
000-000-0000; Media Job/ Career Fair, 900 E Washington St, Box 4, Greensboro, NC 27401  
919-556-5178; WCPE-FM, Dick Storck, Over the Air  
919-556-5178; WCPE-FM, Eric Maynard, Webcast, Website  
000-000-0000; National Federation Cmm Bcst, 1970 Broadway #1000, Oakland, CA 94612  
919-556-5178; WCPE-FM, Bulletin Board  
919-556-5178; WCPE-FM, Jane O'Connor, Referrals From Volunteers  
919-556-5178; WCPE-FM, Deborah Proctor, Referrals From Employees  
000-000-0000; AFRTS Contacts  
000-000-0000; UNC-Chapel Hill, RTVMP Department Newsletter  
252-443-4011; Nash County Community College, Georgia Roberon, Job Placement Officer, PO Box 7488, Rocky Mount, NC 27804  
000-000-0000; NFCB Newsletter  
000-000-0000; IBS Newsletter  
000-000-0000; CBI Newsletter  
252-321-4252; Pitt Community College, Director of Joblink, Becky Sharpe, VM, PO Drawer 7007, Greenville, NC 27835  
252-328-6050; East Carolina University, Jane Rahm, Recruiting Coordinator, East Fifth Street, Greenville, NC 27858  
828-251-6600; UNC-Asheville, Director of Placement, One University Heights, Asheville, NC 28804  
000-000-0000; Craven Community College, Career Planning Office, South Glenburnie Road, New Bern, NC 28560

828-328-1741; Lenoir-Rhyne College, Director of Placement, 7th Avenue & 8th Street Ne, Hickory, NC 28601

828-227-7133; Western Carolina University, Career Placement Officer, 460 Hfr Administration Building, Cullowhee, NC 28723

252-527-7320; Lenoir Community College, Director of Placement, 231 Hwy 58 South, PO Box 188, Kinston, NC 28502

000-000-0000; Livingstone College, Esther Mcneil, Career Planning Office, 701 West Monroe Street, Salisbury, NC 28144

828-286-3636; Isothermal Community College, Director of Placement, PO Box 804, Spindale, NC 28160

000-000-0000; Barber-Scotia College, Harold Lassiter, Career Planning Office, 145 Cabacuss Ave, Concord, NC 28025

252-335-3690; Career Planning Office, Alvin Kelley, Elizabeth City State Univ, Park View Drive, Elizabeth City, NC 27909

252-823-5166; Edgecombe Community College, Placement Office, 2009 W Wilson Street, Tarboro, NC 27886

252-291-1195; Wilson County Technical College, Placement Office, PO Box 4305 Woodard Station, Wilson, NC 27893

252-335-3690; Elizabeth City State Univ, Career Placement Officer, 1704 Weeksville Road, Elizabeth City, NC 27906

704-395-9272; Carolina School of Broadcasting, Alyson Young, 3435 Performance Rd, Charlotte, NC 28214

000-000-0000; Johnson Smith Univ, Jodi Douglas Turner, Career Planning, 100 Beatties Ford Road, Charlotte, NC 28216

910-521-6270; Pembroke State University, Placement Office, PO Box 1510, Pembroke, NC 28372

910-277-5040; Saint Andrews Presbyterian College, Michele Simmons, Director of Career Services, 1700 Dogwood Mile, Laurinburg, NC 28352

910-630-7027; Methodist College, Marisa Saenz, Director of Career Services, 400 Ramsey Street, Fayetteville, NC 28311

910-672-2030; Fayetteville State Univ, Director of Career Placement, 1200 Murchison Road, Fayetteville, NC 28301

800-942-9246; Broadcasting Institute of MD, Director of Placement, 7200 Harford Road, Baltimore, MD 21234

919-508-2228; Peace College, Barbara Efird, 15 East Peace Street, Raleigh, NC 27601

919-546-8263; Shaw Department of Music, Career Placement Officer, 118 E South Street, Raleigh, NC 27601

919-821-7300; NCAB Job Bank, Kelly Chamberlain, PO Box 627, Raleigh, NC 27602

919-546-8280; Shaw Univ Career Development, Kenneth Bailey, 118 E South St, Raleigh, NC 27601

919-962-6507; UNC-Chapel Hill, Career Placement Officer, Campus Box 5140, Chapel Hill, NC 27599

919-962-1204; Administrative Assistant, Communications Studies, CB#3285 112 Bingham Hall, Chapel Hill, NC 27599

000-000-0000; Southeastern Baptist Seminary, Department of Music, Employment Posting, 222 N Wingate Street, Wake Forest, NC 27587

919-209-2104; Johnston Community College, Placement Office, PO Box 2350, Smithfield, NC 27577

000-000-0000; Southeastern Baptist Seminary, Employment Posting, 222 N Wingate Street, Wake Forest, NC 27587

919-962-1204; UNC-Chapel Hill, Dean John Kuka, Journalism And Mass Communication, Howell Hall, CB 3365, Chapel Hill, NC 27599

919-962-1204; School of Journalism, Business Mngr/ Placement, CB#3365, Howell Hall, Chapel Hill, NC 27599

919-662-3400; Wake Technical Community College, Director of Placement, 9101 Fayetteville Road, Raleigh, NC 27603

919-686-3300; Durham Technical College, Director of Placement, PO Drawer 11307, 1637 Lawson Street, Durham, NC 27703

919-733-4240; Office of the Governor, Career Placement Officer, 20301 Mail Service Center, Raleigh, NC 27699

919-515-2396; NC State University Career Center, Joan Busko, 2100 Pullen Hall, Raleigh, NC 27695

919-530-6100; NC Central University, Director of Placement, Fayetteville and Lawson Street, Durham, NC 27707

919-530-7356; NCCU Career Services, Center Brenda Sexton, PO Box 19585, Durham, NC 27707

000-000-0000; AMA Job Bank, Director of Job Placement, C/o Ericsson Ge Mobile Comm, PO Box 13969, Research-Triangle Park, NC 27709

919-530-7356; NC Central University, University Career Service, PO Box 19585, Durham, NC 27707

919-515-2401; WKNC-FM, Jamie Lynn Gilbert, Asst Coord Student Adv, 354 Witherspoon CB 8607, Raleigh, NC 27695

919-250-3770; Raleigh Job Link Center, Liane Simpson, 220 Swinburne St, Raleigh, NC 27620

919-760-8344; Meredith Career Center, Marie Sumerel, 3800 Hillsborough Street, Raleigh, NC 27605

919-516-4750; Saint Augustine's College, Department of Music, Career Placement Officer, 1315 Oakwood Avenue, Raleigh, NC 27610

919-546-8263; Shaw University, Dean Macsowell, Career Planning Office, 118 East South Street, Raleigh, NC 27611

919-212-3849; NC Employment Security Commission, Walter Stead, 3351 Carl Sandburg Ct, Raleigh, NC 27610

800-868-5528; Piedmont Technical College, Placement Coordinator, PO Box 1197, Roxboro, NC 27573

000-000-0000; NC School of Music, Job Placement Officer, 200 Waughton Street, Winston-Salem, NC 27117

336-761-2211; Winston-Salem State University, Director of Placement, 601 Martin Luther King Jr Drive, PO Box 1309, Winston Salem, NC 27110

336-758-8805; Wake Forest University, Career Placement Officer, Reynolds Hall, Winston-Salem, NC 27109

336-278-6538; Elon University, Director of Placement, 2700 Campus Box, Elon, NC 27244

336-841-9231; High Point College, Sam Beck, Director of Career Services, 833 Montlieu Avenue, High Point, NC 27262

336-734-7343; Forsyth Technical College, Darlene Jarette, Director of Placement, 2100 Silas Creek Parkway, Winston-Salem, NC 27103  
336-272-7102; Greensboro College, Nicka Thornton, Director of Career Services, 815 West Market Street, Greensboro, NC 27401  
000-000-0000; Women In Communications Inc, Job Information Chairman, 426 Fairoak Circle, Chapel Hill, NC 27516  
919-722-1123; Seymour Johnson Family Support, Ms Ollie Foster, Job Placement Manager, 1255 Andres Street, Building 3616, Seymour Johnson AFB, NC 27531  
919-735-5152; Wayne Community College, Director of Job Placement, Anne Millington, 300 Wayne Memorial Drive, Goldsboro, NC 27534  
919-496-2521; Louisburg College, Sharon Moore, Manager, 501 North Main Street, Louisburg, NC 27549  
252-738-3326; Vance-Granville Community College, Barbara Smith, Career Center Coord, PO Box 917, Henderson, NC 27536  
919-962-7768; WXYC-FM, Job Posting, Box 51 Carolina Union, Chapel Hill, NC 27514  
336-334-5454; UNC-Greensboro, Donna Seckar, Director of Career Services, PO Box 26170, Greensboro, NC 27402  
336-370-8653; Bennett College, Irene Harrington, Director of Placement, 900 E Washington Street, Greensboro, NC 27401  
336-334-7936; NC A&T University, Job Placement Officer, Dept of Music, 1601 East Market Street, Greensboro, NC 27411  
336-334-7936; NC A&T University, Leon Warren, Career Planning Office, 1601 East Market Street, Greensboro, NC 27411  
919-530-7356; NC Central University, Department of Music, Employment Posting, PO Box 19717, Durham, NC 27709  
000-000-0000; Collegiate Broadcasters Website, [www.rice.edu](http://www.rice.edu)  
000-000-0000; North Carolina Association of Broadcasters, Website, [www.ncab.com](http://www.ncab.com)  
919-488-8495; School of Communications Arts, Allison Huffman, Professional Services Department, 3000 Wakefield Crossing Drive, Raleigh, NC 27614